

INDUSTRY WEEK IN FRANCE: RENAULT OPENS ITS DOORS TO YOUNG PEOPLE

- **12 Renault facilities across France will open their doors to students as part of the country's Industry Week (March 14-20).**
- **Nearly 1,000 people are expected to discover the wide range of careers available in the car industry, from vehicle design and development through to manufacturing.**

Renault will be opening up 12 of its French facilities as part of France's 6th Industry Week from March 14 to 20, 2016.

Nine plants, two logistics centres, the Lardy technical centre and the Technocentre, Renault's engineering centre in Guyancourt, southwest of Paris, will be open to students during the week-long event. Students will be able to discover the wide range of careers available in the car industry, in line with the goal of the French Ministry of the Economy, Industry and the Digital Sector to promote jobs in industry.

Renault will be recruiting 2,000 people on permanent contracts in France between 2015 and 2016, far exceeding the commitment made when the 'Contract for a new dynamic of Renault growth and social development in France' was signed. Renault offers career opportunities in all its functions and at every level in each occupational category.

Around 1,000 high school students and job-seekers will have the chance to gain an insight into Renault's industry and related service positions. Visitors will meet car industry professionals from fields spanning engineering to manufacturing and learn about training opportunities and skills for the careers of the future.

Renault supports around 100,000 young people every year

Renault has implemented a highly proactive policy to support young people, including opportunities for professional training and gaining qualifications, equal opportunity, developing good citizenship and knowledge-building. Each year, the company hosts more than 2,200 young people on work-study programmes and nearly 2,000 interns. Under a partnership with the French employment agency Pole Emploi and local services, it takes on 200 young people without qualifications every year. In early 2014, Renault set out its commitments to youth employment in a formal agreement called the 'generation contract'. Under the three-year arrangement, Renault committed to having 5% of its total workforce on work-study contracts.

The Group is also involved in patronage initiatives and a wide range of partnerships, including 'Safety and Mobility for All' (13 million children have been educated in road safety over the past 13 years) and the 'Une Grande École, Pourquoi Pas Moi' programme in partnership with ESSEC and École Polytechnique (enabling young people from disadvantaged areas to succeed in their higher education). Each year, Renault supports nearly 100,000 children, teenagers and young adults through its various programmes.

For More Information:

Alejandra KAUFMAN

Press Officer (Human resources, Corporate Social Responsibility)

alejandra.kaufman@renault.com

Céline FURET

Corporate Press Officer (Human resources, Manufacturing, Supply Chain)

+33 (0)1 76 84 42 54

celine.furet@renault.com

GROUPE RENAULT

PRESS OFFICE

Tel.: +33 (0)1 76 84 63 36

renault.media@renault.com

Websites: www.media.renault.com - www.group.renault.com

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