



Le 10 octobre 2008

PATRICK PÉLATA APPOINTED RENAULT CHIEF OPERATING OFFICER

Paris, October 10, 2008 - Renault SA has today announced that Patrick Pélata is appointed Chief Operating Officer (COO) responsible for operations, reporting to President and CEO, Carlos Ghosn. The appointment is effective October 13th 2008. The change was announced consistent with a long-term pre-determined strategy and the desire of the President to adapt the management of Renault as required by the needs of the business. Through the appointment of a COO, the Renault management team has strengthened its operational capabilities ensuring a close focus on day-to-day business matters.

Patrick Pélata in his new role will be responsible for all operational areas. All members of the Renault executive committee as well as the leaders of the regions will report directly to him. Strategic decision making as well as the finance and public affairs functions will continue to be the responsibility of Carlos Ghosn.

Commenting on the appointment, Carlos Ghosn said, "Through his significant knowledge of Renault, through the quality of our relationship, and through his involvement in Renault Commitment 2009, he has the right experience and all my confidence to succeed in this new position."

This appointment comes at an important time in the evolution of the auto industry. In this context, the progress achieved since the beginning of Renault Commitment 2009 is a strong asset for the future of the company.

Patrick Pélata, born on August 24, 1955, holds engineering degrees from Ecole Polytechnique and Ecole Nationale des Ponts et Chaussées and holds a PhD in socio economics from Ecole des Hautes Etudes en Sciences Sociales in Paris. He joined Renault in 1984 as a manager at the Flins plant. Between 1985 (Twingo project) and 1998, he held a number of different positions in the engineering department. Patrick Pélata became Senior Vice President, Vehicle Engineering Development in 1998 and joined the Renault Management Committee. In 1999, following the creation of the Renault Nissan Alliance, he joined Nissan in Tokyo as Executive Vice President, Corporate and Product Planning, Design and Programs and was made a member of the Executive Committee and the Board of Directors of Nissan. In January 2003, he was appointed Chairman of the Management Committee of Nissan Europe. On July 1, 2005, Patrick Pélata was appointed Executive Vice President of Plan, Product

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Planning and Programs for the Renault Group and joined the Group Executive Committee. Since September 1, 2008 he has also been the Leader of Europe Management Committee.

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