



## PRESS RELEASE

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### APPOINTMENTS FROM MARCH 1, 2009

Renault is announcing the following appointments alongside the measures announced today to coincide with the Group's financial results. The aim is to reinforce the company's operational management structure, notably with the creation of a new Region: Russia.

#### Appointments to Renault's Executive Committee

**Odile Desforges** is appointed Executive Vice-President, Engineering and Quality. She replaces Jean-Louis Ricaud, who is leaving the company.

**Jérôme Stoll** is appointed Executive Vice President, Sales and Marketing, and Light Commercial Vehicles. He replaces Patrick Blain, who takes up a position as special advisor to the President. At the same time, Jérôme Stoll becomes Leader of the Europe region, a post previously held by Patrick Pélata.

**Odile Desforges** and **Jérôme Stoll** join Renault's Executive Committee, reporting to Patrick Pélata, Chief Operating Officer.

#### Other appointments

**Christian Estève**, a member of Renault's Management Committee, is appointed Leader of the Russia Region, a new entity set up to reflect the strategic importance of this region for the Renault group. Mr. Estève also becomes President of Avtoframos. He reports to Patrick Pélata, Chief Operating Officer.

**Jacques Chauvet**, a member of Renault's Management Committee, is appointed Leader of the Euromed Region, which no longer includes Russia, replacing Christian Estève. He reports to Patrick Pélata, Chief Operating Officer.

**Bernard Cambier**, a member of Renault's Management Committee, is appointed Senior Vice-President, Market Area France, replacing Jacques Chauvet. He reports to Jérôme Stoll, Executive Vice President, Sales and Marketing, and Light Commercial Vehicles, and Leader of the Europe region.

**Jacques Daniel**, is appointed Vice-President, Parts and Accessories, replacing Bernard Cambier. He reports to Jérôme Stoll, Executive Vice President, Sales and Marketing, and Light Commercial Vehicles, and Leader of the Europe region.

**Jean-Michel Jalinier** is appointed Senior Vice-President of the Renault group in Mercosur and President of Renault do Brasil, replacing Jérôme Stoll. He reports to Patrick Pélata, temporary leader of the Americas region.

**Jacques Rivoal** is appointed Senior Vice President, Market Area Europe, in charge of G4 (Germany, Spain, Great Britain, Italy), replacing Jean-Pierre Laurent, who keeps his other responsibilities. He reports to Jérôme Stoll, Executive Vice President, Sales and Marketing, and Light Commercial Vehicles, and Leader of the Europe region.

**Christian Vandenhende** is appointed Senior Vice-President, Purchasing. He will also be put forward as Chairman and Managing Director of RNPO (Renault Nissan Purchasing Organization), replacing Odile Desforges.

#### Corporate Communications

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Born in 1950 in Rouen (France), **Odile Desforges** graduated from the Paris Ecole Centrale Engineering school in 1973. She began her career as Research Officer at the Transport Research Institute. She joined the Renault Group in 1981, with the Automobile Division Planning Department before becoming Product Engineer on the R19, then Product Engineer for the C segment (1983-1985). She moved to Purchasing in 1986 as Head of the Exterior Equipment department and was appointed Director, Body Hardware Purchasing, in 1992, for the joint Renault Volvo Purchasing Organization then, in 1994, for Renault only. In March 1999, she became Executive Vice President of the Renault VI-Mack Group, in charge of 3P (Product Planning, Product Development, Purchasing Project). In January 2001, she was appointed President of the Volvo Group's 3P Business Unit. She became Senior Vice President, Renault Purchasing, Chairman and Managing Director of the Renault Nissan Purchasing Organization effective March 1, 2003, at which time she became a member of the Renault Management Committee.

**Jérôme Stoll** was born in 1954 in Tunis. He is a graduate of the Ecole Supérieure de Commerce de Paris (ESCP) and the Centre Perfectionnement aux Affaires (CPA). He worked at Renault V.I. from 1980 to 1983, then held a position with the senior management team of Berliet Nigeria, a Renault V.I. subsidiary, between 1983 and 1987. He joined Renault's Finance Department in 1987 and became Finance and Administrative Director at Renault Automation in 1989. He was named Director of Industrial Purchasing in 1995, then Director of Powertrain Purchasing in 1998. Jérôme Stoll became President and CEO of Renault Samsung Motors when it was acquired by Renault in September 2000. On 1 May 2006, he took up the post of Mercosur Director and became a member of Renault's Management Committee. On February 1, 2009, Jérôme Stoll was appointed Leader of the Americas Region Management Committee.

Born on June 4, 1949 in Algiers (Algeria), **Christian Estève** graduated in 1973 from l'Ecole des Hautes Etudes Commerciales (HEC), a leading business school in Paris. He began his career as a commercial attaché at the French Embassy in Venezuela, then in 1976 integrated the Paris office of the Worms Bank. In 1984, he joined Renault's Finance Department becoming Financial Director in 1987 before moving on to become Managing Director of Renault UK. In 1991, he joined Renault's Market Area France as Director of the domestic commercial subsidiaries. In 1996, he was appointed Marketing Director of the DIAC group and then returned to Renault's Finance Department in 1998 to head negotiations for the acquisition of Dacia, for which he became Deputy General Manager and then Managing Director in July 2002. In October 2003, he was named Deputy Corporate Secretary General of the Renault group and Director of Corporate Resources Department. Christian Estève is also a Knight of the French Legion of Honor. In January 2008, he joined the Renault Management Committee (CDR). Christian Estève was appointed Leader of the Management Committee for the Euromed Region on January 22, 2008. On February 1, 2008, he was named Chairman of the Dacia Board of Directors.

**Jacques Chauvet** was born on July 23, 1948 in Saint-Germain-en-Laye (France). He graduated from ENSA in Rennes (France) and holds a postgraduate degree in economics. He joined Renault's automobile planning department in 1978 and held various positions with the corporate secretary (1981), the North American operations department (1984) and corporate services (1987). He was appointed Corporate controller and Head of financial affairs at the International Operations Department in 1989, then Director of economic affairs and cost control and head of Latin American operations in 1991. Jacques Chauvet went on to become Director of economic affairs and cost control, then general manager of Oyak-Renault in Turkey in 1994 and director of Middle East/Eastern Europe in October 1995. He was named Vice President, Parts & Accessories in 1999. He was appointed Senior Vice President, Market Area France on January 1, 2005.

Born on October 15, 1953, in Béthune (France), **Bernard Cambier** holds a Masters degree in private law. He joined Renault in 1979 and held a number of different positions at the DIAC. He was named Branch Director in 1990, Regional Director for northern and eastern France in 1992, General Manager of Renault Switzerland SA in 1994 and Head of the multi-brand used car project in 1997. From 1999 to 2001, he was Sales and Marketing Director for the Upper Range. He became Vice President, Corporate Sales Division in September 2001. He was appointed Vice President, Parts and Accessories on January 1, 2005. On September 1, 2008, he was appointed to Renault's Management Committee.

Born on September 13, 1960, **Jacques Daniel** holds an engineering degree from the University of Compiègne (UTC) and a Master of Science from the University of Cranfield. He joined Renault in 1986 as a calculation engineer. In 1989, he transferred to Sofasa, the Renault-Toyota joint venture in Colombia, where he was in charge of the engineering center and went on to become Director of Purchasing and Studies in 1991. He was appointed Branch Director in 1994, Director of northern France in 1996, and Director of the China-Taiwan-Hong Kong Territory in 1998. In 2001, he became Managing Director of the Renault Nissan subsidiary in the Netherlands. In 2006, he became Sales Director for Dacia Renault Nissan in Romania.

Born on May 8, 1953, **Jean-Michel Jalinier** holds PhDs in Engineering and Science from the Ecole Nationale Supérieure des Arts et Métiers in Paris. After an academic career from 1975 to 1985 at the University of Metz, the Institut National Polytechnique in Grenoble and a stay in Japan, he joined Renault in the Research Department in 1985. In 1988, he was in charge of R&D for the Spare Parts Methods Department, then after working at the Cléon plant in 1990, he became Project Manager in 1991 then Department Manager at the Flins Plant, and then Adjunct Director in 1995. In 1996, he was named Director of the "medium van" vehicle project at the Utility Vehicle Department and Director of the Cooperation with General Motors. In 2003, he became General Manager of Renault in Russia.

Born on June 5, 1958, **Jacques Rivoal** is a graduate of ENS (Ecole Normale Supérieure) de Cachan, the Institut d'Etudes Politiques de Paris and holds a postgraduate degree in Economics. He joined Renault in 1984, holding various positions in Marketing, Management Control, Branch Direction, and Sales Network Management in the Sales and Marketing Department. He was named Director of the French sales network in 1996, and then in 2000, he was appointed Managing Director of Renault Germany.

Born on August 30, 1961 in Brussels (Belgium), **Christian Vandenhende** holds an engineering degree from the Catholic University of Louvain. He began his career in research at the University of Louvain, then in 1985 joined Saint Gobain. In 1989, he joined Valeo as a product/process engineer and then held various positions in the Purchasing function before being named Purchasing Director of the Clutch Division in Amiens in 1996. He joined Renault in 1999 as head of the Supplier Performance Analysis department and was appointed Cost Price Director in 2003. In addition to this function, in 2005, he was named head of the transversal team on "competitive local integration and global sourcing". Since March 2008, Christian Vandenhende is Renault-Nissan Purchasing Organization Director for Chassis, in the Purchasing Department.

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